U S Department of Labor Office of Labor-Management Standards Washington, DC 20210 t.

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory undit 25 88 257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440

For Official Use Only	
READ THE INSTRUCTIONS CAREFUL	LLY ESFORE PREPARING THIS REPORT.
E	
1 File Number U - 10869	2 Fiscal Year Covered From
70047	01 / 01 / 2004 Through: 12 / 31 / 2004
3 Name and address of person filing	4 Name, file number, and address of labor organization
	Name Laborers' International Union of N. America
Name Gary A. Slaydon	Labor Organization File Number 5427/5
P O Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any
Street 1171 Hwy 1199	Street 25 Century Blvd. Suite 305
Caty Elmer	City Nashville
State Louisiana ZIP Code + 4 71424	State Tennesse ZIP Code +4 37216
5 Position in labor organization. International Representative 1/1/04 through 5/31/04	
-International Representative 1/1/04 through 5/31/04	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of	
monetary value from an employer whose employees your organization	tion represents or is actively seeking to represent 7 a. Nature of Interest, Transaction, or Income
6 Name and address of Employer (including trade name, if any)	7 a. Nature of Interest, Transaction, of Income
Name]
Trade Name, if any	
P O Box, Bidg, Room No, if any	
	7 b Amount.
Street	
City	
State ZIP Code + 4	
Signature 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information	
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete, (See the section on penalties in the instructions.)	
Signer Jays A Har	On 8-15-05 318-659-4677
	On 18-15-05 318-659-4677

Name of Person Filing Gary A. Slaydon	File Number U-	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employee whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8 Name and address of Business (including trade name, if any)	9 Business deals with:	
Name LECET ,	77	
Trade Name, if any	X a Lebor Organization	
P O Box, Bldg , Room No , if any	b Trust	
Street 25 Century Blvd., Suite 305	c. Employer	
Chy Nashville		
State Tennessee ZIP Code + 4 37214		
10 If 9 b or 9 c. is checked give trust or employer's name	11 a Nature of such dealing	
Name		
Trade Name, if any		
P O Box, Bldg., Room No., if any		
Street	11 b Approximate dollar value of such dealing	
City	12 a Nature of interest held or income received	
State ZIP Code + 4	7/15/04 Trust Fund Meeting \$62	
State 211 Cods 14	10/20/04 Trust Fund Meeting \$67	
	11/29/04 Staff Meeting \$72	
	12 b Amount \$201	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant	14 a Nature of payment.	
(including trade name, if any)		
Name		
Trade Name, if any		
P O Box, Bldg , Room No , if any		
Street		
City		
State ZIP Code + 4		
13 b is the Business an Employer or Consultant?	14 b Amount of payment.	

Name of Person Filling Gary A. Slaydon	File Number U -	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your tabor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name, if any)	9 Business deals with	
Name Texas Laborers Health & Welfare Fund	X a Labor Organization	
Trade Name, if any:	b Trust	
PO Box, Bidg , Room No , if any PO Box 860007	c. Employer	
Street		
City Plano	!	
State Texas ZIP Code + 4 75086-0007		
10 If 9 b or 9 c. is checked give trust or employer's name	11 a Nature of such dealing	
Name	Trustee	
Trade Name, if any		
P O Box, Bldg., Room No , if any		
Street		
	11 b Approximate dollar value of such dealing	
City	3/1/04 Trust Fund Meeting \$97	
State ZIP Code + 4	3/1/04 Trust Fund Meeting \$97 2/2/04 Trust Fund Meeting/Meal \$50	
	7/12/04 Trust Fund Meeting/Meal \$41	
	9/9/04 Trust Fund Meeting/Meal \$43	
	6/17/04 Trust Fund Meeting/Meal \$56 7/27/04 Trust Fund Meeting/Meal \$54	
	9/27/04 Trust Fund Meeting/Meal \$29	
	12 b Amount \$370	
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment	
Name		
Trade Name, if any		
P O Box, Bldg , Room No , if any		
Street		
City		
State ZIP Code + 4		
13 b Is the Business an Employer or Consultant 7	14 b Amount of payment	